

# RESOLUTIONS AND ELECTION RESULTS

19. März 2025

**SUSTAINABLE  
PROFITABLE GROWTH  
THROUGH ECOSYSTEM**

# ANNUAL GENERAL MEETING 2025 OF ALSO HOLDING AG, 19 MARCH 2025

## Resolutions and election results

No.	Agenda item	Votes cast	Absolute More	Yes-Votes	in %	No-Votes	in %	Abstentions
1.1	Approval of the Annual Report 2024 (including status report, financial statements, and consolidated financial statements), and receipt of the reports of the Statutory Auditor	9'995'774	4'997'888	9'991'371	99.96%	4'403	0.04%	44'602
1.2	Approval of the Report on non-financial matters for 2024	9'802'899	4'901'450	9'321'394	95.09%	481'505	4.91%	61'520
2	Consultative vote on the Compensation Report 2024	9'837'680	4'918'841	7'433'408	75.56%	2'404'272	24.44%	26'739
3	Appropriation of the retained earnings 2024	9'841'246	4'920'624	9'837'434	99.96%	3'812	0.04%	23'173
4	Discharge of the members of the Board of Directors and Group Management	3'244'859	1'622'430	3'054'949	94.15%	189'910	5.85%	27'328
5.1	Approval of the maximum amount of the compensation for the Board of Directors for fiscal year 2025	9'818'289	4'909'145	7'699'034	78.42%	2'119'255	21.58%	46'130
5.2	Approval of the maximum amount of the fixed compensation for the members of Group Management for fiscal year 2025	9'799'858	4'899'930	9'735'830	99.35%	64'028	0.65%	64'561
5.3	Approval of the maximum amount of the variable compensation for the members of Group Management for fiscal year 2025	9'799'040	4'899'521	7'392'942	75.45%	2'406'098	24.55%	65'379
6.1.1	Individual elections of the members of the Board of Directors: Peter Athanas	9'839'966	4'919'984	8'217'572	83.51%	1'622'394	16.49%	24'453
6.1.2	Individual elections of the members of the Board of Directors: Walter P.J. Droege	9'839'696	4'919'849	8'551'701	86.91%	1'287'995	13.09%	24'723
6.1.3	Individual elections of the members of the Board of Directors: Frank Tanski	9'839'034	4'919'518	8'971'156	91.18%	867'878	8.82%	25'385
6.1.4	Individual elections of the members of the Board of Directors: Ernest-W. Droege	9'839'687	4'919'844	9'525'907	96.81%	313'780	3.19%	24'732
6.1.5	Individual elections of the members of the Board of Directors: Thomas FÜRER	9'839'996	4'919'999	9'816'328	99.76%	23'668	0.24%	24'423
6.1.6	Individual elections of the members of the Board of Directors: Gustavo Möller-Hergt	9'840'036	4'920'019	9'258'739	94.09%	581'297	5.91%	24'383
6.2	Election of the Chairman of the Board of Directors	9'839'857	4'919'929	9'127'509	92.76%	712'348	7.24%	24'562
6.3.1	Individual elections of the members of the Compensation Committee: Peter Athanas	9'841'920	4'920'961	7'625'871	77.48%	2'216'049	22.52%	22'499
6.3.2	Individual elections of the members of the Compensation Committee: Walter P.J. Droege	9'841'654	4'920'828	7'750'832	78.76%	2'090'822	21.24%	22'765
6.3.3	Individual elections of the members of the Compensation Committee: Frank Tanski	9'841'075	4'920'538	7'775'695	79.01%	2'065'380	20.99%	23'344
6.4	Election of the Statutory Auditor for fiscal year 2025	9'822'777	4'911'389	9'816'584	99.94%	6'193	0.06%	41'642
6.5	Election of the independent proxy	9'843'581	4'921'791	9'841'489	99.98%	2'092	0.02%	20'838