



# RESOLUTIONS AND ELECTION RESULTS

AGM 21.03.2024



# ANNUAL GENERAL MEETING 2024 OF ALSO HOLDING AG, 21 MARCH 2024



## Resolutions and election results

| No.   | Agenda item  | Votes cast | Absolute More | Yes-Votes | in %   | No-Votes  | In %   | Abstentions |
|-------|--|------------|---------------|-----------|--------|-----------|--------|-------------|
| 1.1   | Approval of the annual report 2023 (including status report, financial statements, and consolidated financial statements), and receipt of the reports of the statutory auditor | 9,762,219  | 4,881,110     | 9,727,576 | 99.65% | 34,643    | 0.35%  | 29,973      |
| 1.2   | Approval of the report on non-financial matters for the 2023 financial year  | 9,764,785  | 4,882,393     | 9,505,063 | 97.34% | 259,722   | 2.66%  | 27,297      |
| 2     | Consultative vote on the Compensation Report 2023  | 9,667,108  | 4,833,555     | 7,419,035 | 76.75% | 2,248,073 | 23.25% | 124,629     |
| 3     | Appropriation of the retained earnings   | 9,768,907  | 4,884,454     | 9,765,415 | 99.96% | 3,492     | 0.04%  | 23,161      |
| 4     | Discharge of the members of the Board of Directors and the Management Board for the financial year 2023  | 3,163,730  | 1,581,866     | 3,158,814 | 99.84% | 4,916     | 0.16%  | 35,531      |
| 5     | Amendment of the Articles of Incorporation   | 9,661,793  | 4,830,897     | 7,451,955 | 77.13% | 2,209,838 | 22.87% | 129,776     |
| 6.1   | Approval of the maximum amount of the compensation for the board of directors  | 9,764,367  | 4,882,184     | 9,395,640 | 96.22% | 368,727   | 3.78%  | 28,011      |
| 6.2   | Approval of the maximum amount of the fixed compensation for the members of group management   | 9,692,028  | 4,846,015     | 7,934,039 | 81.86% | 1,757,989 | 18.14% | 100,317     |
| 6.3   | Approval of the maximum amount of the variable compensation for the members of group management  | 9,710,807  | 4,855,404     | 7,659,634 | 78.88% | 2,051,173 | 21.12% | 81,588      |
| 7.1.1 | Individual elections of the members of the board of directors: Peter Athanas   | 9,667,161  | 4,833,581     | 8,284,550 | 85.70% | 1,382,611 | 14.30% | 124,604     |
| 7.1.2 | Individual elections of the members of the board of directors: Walter P.J. Droege  | 9,766,961  | 4,883,481     | 8,534,962 | 87.39% | 1,231,999 | 12.61% | 24,934      |
| 7.1.3 | Individual elections of the members of the board of directors: Frank Tanski  | 9,765,945  | 4,882,973     | 8,565,643 | 87.71% | 1,200,302 | 12.29% | 25,510      |
| 7.1.4 | Individual elections of the members of the board of directors: Ernest-W. Droege  | 9,766,559  | 4,883,280     | 9,444,010 | 96.70% | 322,549   | 3.30%  | 25,239      |
| 7.1.5 | Individual elections of the members of the board of directors: Thomas Fürer  | 9,766,894  | 4,883,448     | 9,764,091 | 99.97% | 2,803     | 0.03%  | 25,130      |
| 7.1.6 | Individual elections of the members of the board of directors: Gustavo Möller-Hergt  | 9,767,495  | 4,883,748     | 8,691,679 | 88.99% | 1,075,816 | 11.01% | 24,810      |
| 7.2   | Election of the chairman of the board of directors   | 9,763,075  | 4,881,538     | 8,144,947 | 83.43% | 1,618,128 | 16.57% | 28,869      |
| 7.3.1 | Individual elections of the members of the compensation committee: Peter Athanas   | 9,669,560  | 4,834,781     | 7,553,757 | 78.12% | 2,115,803 | 21.88% | 122,234     |
| 7.3.2 | Individual elections of the members of the compensation committee: Walter P.J. Droege  | 9,768,903  | 4,884,452     | 7,626,774 | 78.07% | 2,142,129 | 21.93% | 22,991      |
| 7.3.3 | Individual elections of the members of the compensation committee: Frank Tanski  | 9,768,572  | 4,884,287     | 7,627,458 | 78.08% | 2,141,114 | 21.92% | 23,415      |
| 7.4   | Election of the statutory auditor for fiscal year 2024   | 9,767,519  | 4,883,760     | 9,756,084 | 99.88% | 11,435    | 0.12%  | 24,104      |
| 7.5   | Election of the independent proxy  | 9,770,188  | 4,885,095     | 9,768,052 | 99.98% | 2,136     | 0.02%  | 21,548      |

