



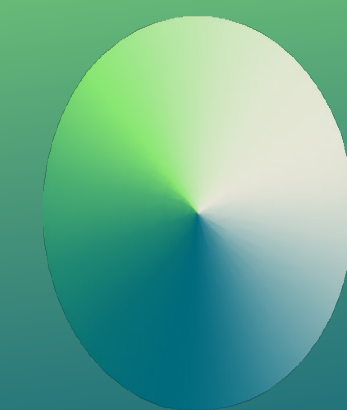
RESOLUTIONS AND ELECTION RESULTS

AGM 17.03.2023

NEXT 
LEVEL



ANNUAL GENERAL MEETING 2023 OF ALSO HOLDING AG, 17 MARCH 2023



Resolutions and election results

No.	Agenda item	Votes cast	Absolute More	Yes-Votes	in %	No-Votes	in %	Abstentions
1	Approval of the annual report 2022 (incl. management report, annual financial statements and consolidated financial statements) and acceptance of the reports of the auditors	9.647.142	4.823.572	9.645.374	99,98%	1.768	0,02%	31.387
2	Consultative vote on the Compensation Report 2022	9.606.635	4.803.318	7.378.783	76,81%	2.227.852	23,19%	71.674
3	Resolution on the appropriation of the balance sheet profit 2022 as well as the dissolution and distribution of reserves from foreign capital contributions	9.649.044	4.824.523	9.647.785	99,99%	1.259	0,01%	28.329
4	Discharge of the members of the Board of Directors and the Management Board for the financial year 2022	3.052.043	1.526.022	2.775.821	90,95%	276.222	9,05%	34.454
5	Amendment of the Articles of Association regarding the revision of the share law	9.638.408	4.819.205	9.484.839	98,41%	153.569	1,59%	39.620
6.1	Approval of the maximum amount of compensation for the members of the Board of Directors	9.644.691	4.822.346	8.989.096	93,20%	655.595	6,80%	32.825
6.2	Approval of the maximum amount of fixed compensation for the members of the Management Board	9.592.884	4.796.443	9.255.482	96,48%	337.402	3,52%	85.690
6.3	Approval of the maximum amount of variable compensation for the members of the Management Board	9.549.645	4.774.823	7.359.131	77,06%	2.190.514	22,94%	127.946
7.1.1	Individual election of the members of the Board of Directors: Peter Athanas	9.649.959	4.824.980	8.396.182	87,01%	1.253.777	12,99%	28.593
7.1.2	Individual election of the members of the Board of Directors: Walter P.J. Droege	9.649.765	4.824.883	8.457.088	87,64%	1.192.677	12,36%	28.784
7.1.3	Individual election of the members of the Board of Directors: Frank Tanski	9.648.072	4.824.037	8.562.469	88,75%	1.085.603	11,25%	30.372
7.1.4	Individual election of the members of the Board of Directors: Ernest-W. Droege	9.647.483	4.823.742	9.285.334	96,25%	362.149	3,75%	31.011
7.1.5	Individual election of the members of the Board of Directors: Thomas Fürer	9.647.967	4.823.984	9.640.813	99,93%	7.154	0,07%	29.484
7.1.6	Individual election of the members of the Board of Directors: Gustavo Möller-Hergt	9.644.732	4.822.367	8.367.018	86,75%	1.277.714	13,25%	32.337
7,2	Election of the Chairman of the Board of Directors	9.648.751	4.824.376	7.864.935	81,51%	1.783.816	18,49%	29.837
7.3.1	Individual election of the members of the Compensation Committee: Peter Athanas	9.650.097	4.825.049	7.585.707	78,61%	2.064.390	21,39%	28.457
7.3.2	Individual election of the members of the Compensation Committee: Walter P.J. Droege	9.649.061	4.824.531	7.746.476	80,28%	1.902.585	19,72%	29.493
7.3.3	Individual election of the members of the Compensation Committee: Frank Tanski	9.649.571	4.824.786	7.553.477	78,28%	2.096.094	21,72%	28.718
7.4	Election of the auditors for the financial year 2023	9.648.444	4.824.223	9.643.395	99,95%	5.049	0,05%	30.055
7.5	Election of the independent proxy	9.652.461	4.826.231	9.650.922	99,98%	1.539	0,02%	25.975