January 13, 2009

Dear Actebis Official,

This letter is in response to your request for information that is to be made available to a customer pursuant to Article 33 of the Regulation (EC) No. 1907/2006 (REACH), regarding the presence or absence of Substances of Very High Concern (SVHC) in the products supplied by Ergotron, Inc. We welcome the opportunity to share information with Actebis, and believe that both companies are committed to fulfilling their obligations under the Directive, in the pursuit of a safer and cleaner environment.

Ergotron, Inc. is in the process of querying its supplier base regarding not only the presence of SVHCs as defined by the candidate list of the European Chemicals Agency (echa.europa.eu), but is also validating the concentration of substances listed on the International Chemical Secretariat's Substitute It Now (SIN) List (www.sinlist.org) and the Swedish Chemical Institutes PRIO database (http://www.kemi.se). We feel that including these additional substances will more closely meet the eventual scope of the SVHC list, and wish to be proactive in our compliance efforts.

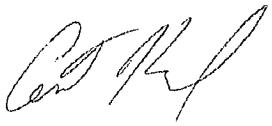
In direct response to your questions, Ergotron is able to state the following:

1. No product has been delivered to Actebis in the last three months with an SVHC concentration greater than 0.1% weight by weight.
2. No product has been delivered to Actebis in the last three months that contain any of the candidate SVHCs.
3. Ergotron is implementing a system of ongoing monitoring to ensure that changes in the supply base do not result in a change in SVHC inclusion
4. Does Actebis require a compliance letter for all new products delivered in the future?
5. Ergotron does not produce substances, preparations, or articles that release substances or preparations (as defined in Articles 3.1, 3.2, 3.3, and 3.8). Consequently, we are not required to pre-register with the ECHA as part of the phase in program.
6. The person having responsibility for REACH compliance within Ergotron is:
   Anton Krycuk
   Regulatory Manager
   1181 Trapp Road
   St. Paul, Minnesota, USA 55121
   1-651-681-7623
   akrycuk@ergotron.com

If you have any further questions regarding REACH compliance, or any other regulatory issues, please feel free to contact me directly. I concur that accurate implementation of the

REACH Directive does require open communication up and down the supply chain, and look forward to future discussions regarding information requirements.

Regards,



Anton Krycuk

Regulatory Manager
Ergotron, Inc.

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